

What to expect after one year of using teambay

At teambay we love data. Not only do we use it to help our customers improve their employees happiness, motivation and engagement, but also to prove teambay's effectiveness. The following data shows the average result development for each category and question of organisations that have used teambay for at least one year.

Company Identification

Average Improvement: **+11.4%**

- Satisfaction with Management Choices: **+2.9%**
- Satisfaction with Tools at Work: **+5.6%**
- Inclusion in Change Processes: **+20.2%**
- Information Transparency: **+11.9%**
- Employer Recommendation: **+3.7%**
- Match of Company & Personal Values: **+19.0%**
- Supporting Productivity: **+10.6%**
- Perceived Fairness: **+15.5%**
- Team Communication Channels: **+10.5%**
- Sharing Knowledge among Colleagues: **+14.5%**

Employee Recognition

Average Improvement: **+4.7%**

- Handling Employee Suggestions: **+2.9%**
- Appreciation of Work: **+3.5%**
- Employee Impact on Company Success: **+4.2%**
- Perceived Employer Expectation of Work: **+11.2%**
- Constructive Feedback about Work: **-1.4%**
- Quality VS. Quantity: **+3.7%**
- Satisfaction with Compensation & Benefits: **+6.3%**
- Codetermination: **+7.2%**



Working Relationships

Average Improvement: **+7.6%**

- Eigenständigkeit bei der Arbeit: **+6.5%**
- Vertrauensvolle Beziehung zum Vorgesetzten: **+10.5%**
- Unterstützung von Kollegen: **+6.4%**
- Kollegialität bei der Arbeit: **+8.7%**
- Wahrgenommene Kompetenz des Vorgesetzten: **+3.6%**
- Qualitätsfokus des Teams: **+6.2%**
- Arbeitsmoral: **+11.6%**

Career Development

Average Improvement: **+6.8%**

- Satisfaction with meeting Professional Goals: **-3.4%**
- Opportunities for Career Growth: **+9.7%**
- Receiving necessary Training & Education: **+5.5%**
- Time for Favourite Projects: **+19.5%**
- Job Challenge & Personal Drive: **+5.8%**
- Focused Time at Work: **+6.2%**
- Future Perspectives: **+4.2%**

Employee Well-Being

Average Improvement: **+4.2%**

- Manageable Workload: **+10.4%**
- Concentration: **+7.3%**
- Positivity towards Work: **+6.8%**
- Time for Hobbies and Personal Activities: **-4.4%**
- Company Support in Case of Personal Needs: **-1.2%**
- Positive Impact from Work: **+12.8%**
- Work-Life Balance: **-1.5%**
- Satisfaction & Ambition: **+2.2%**
- Personal Health: **+4.9%**

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